

DIVISION OF HUMANITIES
SALARY CHART FOR LECTURERS
Beginning October 1, 2011

Level I = \$45,975 - \$47,126 (\$5,746.87 - \$5,890.75/course)

Entry level; B.A. or Master's Degree; No Ph.D. or early Ph.D. Candidate; little or no unsupervised teaching experience; No active research or publication record. Newly published or entry level creative writers are also found in this group.

Level II (standard entry) = \$48,303 - \$50,748 (\$6,037.87 - \$6,343.50/course)

New Ph.D. or nearly completed Ph.D. or equivalent; 0-5 years teaching experience or an active publication/research record or newly published creative writer.

Level III = \$52,017 (\$6,502.12/course)

Ph.D. or equivalent. At least 6-10 years of teaching experience or an active publication/research record or published creative writer with moderate publications.

Level IV = \$53,318 - \$57,417 (\$6,664.75 - \$7,177.12/course)

Ph.D. or equivalent. At least 10 years of teaching experience and/or established on-going research/ publication record or established creative writing publication record.

Level V = \$58,852 - \$61,832 (\$7,356.50 - \$7,729/course)

Ph.D. or equivalent. At least 10 years of teaching experience. Established research record or reputable published creative writer.

Level VI - \$63,377 - \$73,499 (\$7,922.12 - \$9,187.37 /course)

Ph.D. or equivalent. At least 12 years of teaching experience. Established research or well known creative writer.

Level VII - \$75,335 - \$79,149 (\$9,416.87 - \$9,893.62 /course)

Negotiated salaries. Consult with divisional AHR analyst

Level VIII - \$81,128 - \$117,499 (\$10,141 - \$14,687.37/course)

Negotiated salaries. Consult with divisional AHR analyst